



Autodesk Recognizes Employee Contributions to the Community

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SAN RAFAEL, Calif., Feb 14, 2003 (BUSINESS WIRE) --

Autodesk's Worldwide Community Relations Program Provides \$550,000 in Assistance to Nonprofit Organizations Over 2003 Fiscal Year

Autodesk, Inc. (Nasdaq:ADSK), the world's leading design software and digital content company, today announced the success of its community efforts in Fiscal Year 2003. Autodesk's US-based employees participated in more than 600 different volunteer efforts. Employees took part in fundraisers for cancer and AIDS research, collected food and clothing for those in need, devoted efforts to cleaning the environment, volunteered in schools, and participated in a number of walk-a-thons and bike-a-thons. Furthermore, in support of its community driven corporate culture, Autodesk was recognized by Fortune Magazine as one of the 100 best companies to work.

In Fiscal Year 2003, Autodesk's worldwide charitable giving program provided more than \$550,000 to local communities in the United States, Canada, Europe, and Asia. The United States Community Relations Program provided more than \$430,000 in financial grants to community efforts. Additionally, donations in Canada, Europe and Asia contributed nearly \$130,000 to their communities. The Autodesk Community Relations program, established in 1989, encourages and promotes employees' volunteer activities. The program includes the employee contribution match program, where Autodesk matches up to \$500 per employee each year. In FY03, Autodesk matched 780 employee contributions, totaling more than \$120,000.

For the fourth year in a row, Autodesk sold a record number of daffodils in the Bay Area during the American Cancer Society's Daffodil Days, raising several thousand dollars during 2002. Autodesk's employee dedication is realized in the following efforts:

-- During the 2002 holiday season, Autodesk raised thousands of pounds of food throughout the country for those in need -- Autodesk sponsored and had employee-led teams for the Marin Human Race, San Francisco AIDS Walk, American Lung Association, American Heart Association, Marin and Sonoma counties Alzheimer's walks, and The Susan G. Komen Race for the Cure -- Autodesk participated in three Habitat for Humanity home-building projects and three KQED public television pledge drives -- During Autodesk's toy drive, the company provided toys to more than 200 children in the San Francisco Bay Area through Child Protective Services -- The Singapore Autodesk office organized a blood drive in wake of the bomb blast in Bali

"This was a big year for volunteerism at Autodesk," says Julie Wilder, Manager of Community Relations at Autodesk. "I am delighted that Autodesk's investment in its community involvement is holding steady, despite the sagging economy. I am pleased that employees have continued to carry on Autodesk's role as a respected corporate citizen and responsible employer by remaining involved in their communities."

Autodesk has been a committed supporter of Habitat for Humanity for a number of years by supporting the organization through a generous software donation program, employee matches and volunteer efforts. Most recently, Autodesk donated its Autodesk Buzzsaw, project collaboration service to the local Habitat for Humanity organization in Boston, Massachusetts. The non-profit organization will use its Autodesk Buzzsaw project site to help manage the design and construction of upcoming projects.

In November of this year, Autodesk's office in Tampa, Florida, announced its plans to introduce a Community Relations Program. Though the US Headquarters in San Rafael, California oversees the US giving program, seven separate offices maintain their own charitable giving budgets. They include the Florida, Massachusetts, Michigan, New Hampshire, New York, Oregon, and Washington Autodesk offices.

About Autodesk

Founded in 1982, Autodesk, Inc., is the world's leading design software and digital content company. Autodesk offers solutions for professionals in building design, geographic information systems, manufacturing, digital media, and wireless data services. By delivering progressive products and services, Autodesk helps customers create, manage, use and maximize the value of their digital data throughout the lifecycle of their projects. For more information about the company, see www.autodesk.com.

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