FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) (First) (Middle) 111 MCINNIS PARKWAY 3. Date of Earliest Transaction (Month/Day/Year) (Month/Day/Year) (Street) SAN RAFAEL CA 94903 4. If Amendment, Date of Original Filed (Month/Day/Year) (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned	Applicable son porting 7. Nature of Indirect
(Street) SAN RAFAEL CA 94903 (City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction Date (Month/Day/Year) (Mo	7. Nature of Indirect Beneficial
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction Date (Month/Day/Year) (Month	Indirect Beneficial
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year) 2. Transaction Disposed Of (D) (Instr. 3, 4 and 5) 3. Transaction Disposed Of (D) (Instr. 3, 4 and 5) 3. Code (Instr. 3) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) Securities Beneficially (D) or Indirect (D	Indirect Beneficial
Date (Month/Day/Year) Execution Date, if any (Month/Day/Year) Transaction Code (Instr. S) Disposed Of (D) (Instr. 3, 4 and 5) Securities Form: Direct Code (Instr. S) Securities Form: Direct Code (Instr. S) Owned Following (I) (Instr. 4) Own	Indirect Beneficial
	(Instr. 4)
Code V Amount (A) or (D) Price Transaction(s) (Instr. 3 and 4)	
Common Stock 01/22/2008 M 150,000 A \$8.725 1,200,767 D	
Common Stock 01/22/2008 M 50,000 A \$30.15 1,250,767 D	
Common Stock 01/22/2008 s ⁽¹⁾ 900 D \$40.61 1,249,867 D	
Common Stock 01/22/2008 s ⁽¹⁾ 1,000 D \$40.57 1,248,867 D	
Common Stock 01/22/2008 s ⁽¹⁾ 900 D \$40.77 1,247,967 D	
Common Stock 01/22/2008 s ⁽¹⁾ 1,400 D \$40.71 1,246,567 D	
Common Stock 01/22/2008 s ⁽¹⁾ 700 D \$40.65 1,245,867 D	
Common Stock 01/22/2008 s ⁽¹⁾ 700 D \$40.67 1,245,167 D	
Common Stock 01/22/2008 s ⁽¹⁾ 800 D \$40.75 1,244,367 D	
Common Stock 01/22/2008 s ⁽¹⁾ 1,800 D \$40.68 1,242,567 D	
Common Stock 01/22/2008 s ⁽¹⁾ 900 D \$40.54 1,241,667 D	
Common Stock 01/22/2008 s ⁽¹⁾ 100 D \$40.415 1,241,567 D	
Common Stock 01/22/2008 s ⁽¹⁾ 100 D \$40.425 1,241,467 D	
Common Stock 01/22/2008 s ⁽¹⁾ 3,400 D \$40.35 1,238,067 D	
Common Stock 01/22/2008 s ⁽¹⁾ 100 D \$40.3425 1,237,967 D	
Common Stock 01/22/2008 S ⁽¹⁾ 3,800 D \$40.31 1,234,167 D	
Common Stock 01/22/2008 s ⁽¹⁾ 197 D \$40.55 1,233,970 D	
Common Stock 01/22/2008 S ⁽¹⁾ 586 D \$40.48 1,233,384 D	
Common Stock 01/22/2008 s ⁽¹⁾ 1,400 D \$40.21 1,231,984 D	
Common Stock 01/22/2008 S ⁽¹⁾ 100 D \$40.285 1,231,884 D	
Common Stock 01/22/2008 S ⁽¹⁾ 100 D \$40.2925 1,231,784 D	
Common Stock 01/22/2008 S ⁽¹⁾ 1,400 D \$40.2 1,230,384 D	
Common Stock 01/22/2008 S ⁽¹⁾ 600 D \$40.3925 1,229,784 D	
Common Stock 01/22/2008 S ⁽¹⁾ 200 D \$40.4325 1,229,584 D	
Common Stock 01/22/2008 S ⁽¹⁾ 1,897 D \$40.38 1,227,687 D	
Common Stock 01/22/2008 S ⁽¹⁾ 2,900 D \$40.52 1,224,787 D	
Common Stock 01/22/2008 S ⁽¹⁾ 100 D \$40.4475 1,224,687 D	
Common Stock 01/22/2008 S ⁽¹⁾ 300 D \$40.445 1,224,387 D	
Common Stock 01/22/2008 S ⁽¹⁾ 2,700 D \$40.47 1,221,687 D	
Common Stock 01/22/2008 s ⁽¹⁾ 300 D \$40.365 1,221,387 D	

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Non- Qualified Stock Option (right to buy)	\$30.15	01/22/2008		М			50,000	03/10/2007 ⁽²⁾	03/10/2012	Common Stock	50,000	\$0	246,684	D	
Non- Qualified Stock Option (right to buy)	\$8.725	01/22/2008		М			150,000	09/25/2007 ⁽³⁾	09/25/2013	Common Stock	150,000	\$0	36,420	D	

Explanation of Responses:

- 1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on June 14, 2007.
- 2. The option vests over a 4-year period beginning on 03/10/2005 at the rate of 125,000 shares on each of the first, second and third anniversaries, and 121,684 shares on the fourth anniversary.
- $3. \ The \ option \ vests \ in \ four \ equal \ annual \ installments \ of \ 100,000 \ shares \ each \ beginning \ on \ 9/25/2003.$

Remarks:

Due to a limitation of only 30 allowable line items in Table 1 on this Form 4 dated 01/22/2008 for Ms. Bartz, the additional line item entries in Table 1 have been reported on an additional Form 4 also dated 01/22/2008.

Nancy R. Thiel, Attorney-in-

01/22/2008

<u>Fact for Carol Bartz</u>
** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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