FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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OMB APPROVAL										
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* STERLING MARCIA K													Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) 111 MCI	(First) (Middle) CINNIS PARKWAY				3. Date of Earliest Transaction (Month/Day/Year) 06/08/2004								below)	Officer (give title below) Sr. VP Gen Counsel, Secretary					
(Street)	Street) SAN RAFAEL CA 94903			4.) K Form fi Form fi	vidual or Joint/Group Filing (Check Applicat Form filed by One Reporting Person Form filed by More than One Reporting			1		
(City)	(\$	(State) (Zip)											Person						
Table I - Non-Deriv Title of Security (Instr. 3) 2. Transa Date (Month/D		saction	tion 2A. Deemed Execution Date,		T			(A) or	or 5. Amount of		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)						
									Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3	tion(s) and 4)				
Common				06/08/2004		+			M		30,000 A	A	\$23.812	_	901(1)	D			
	ommon Stock			08/2004				M		30,000	A	·		5,901 ⁽¹⁾		D			
	ommon Stock			06/08/2004				M		30,000	A	\$22		96,901 ⁽¹⁾ 6,901 ⁽¹⁾		D			
Common	Stock				8/2004				S	<u> </u>	90,000	_ D	\$38.099		01(1)		D		
			Table II								oosed of, convertib			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Exercise (Month/Day/Year) if an (Morrivative		on Date, Trans		5. Number of Instr. Derivative Securities Acquired (A) or Disposed of (D) (Inst 3, 4 and 5)		ivative urities uired or oosed O) (Instr.	6. Date Exercisa Expiration Date (Month/Day/Yea		e of Securities		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amount or Number of Shares						
Non- Qualified Stock Option (right to buy)	\$23.8125	06/08/2004			М			30,000	03/18/2	001	03/18/2008	Common Stock	30,000	\$0	0		D		
Non- Qualified Stock Option (right to buy)	\$21.5625	06/08/2004			М			30,000	03/31/2	001	03/31/2008	Common Stock	30,000	\$0	0		D		
Non- Qualified Stock Option (right to	\$22	06/08/2004			М			30,000	03/08/20	04 ⁽²⁾	03/08/2012	Common Stock	30,000	\$0	25,450	5	D		

Explanation of Responses:

- 1. Includes shares acquired in March 2004 pursuant to the Issuer's Employee Stock Purchase Plan.
- 2. The option vests over a 4-year period beginning on 03/08/2002 at the rate of 15,000 on each of the first, second and third anniversaries, and 10,456 on the fourth anniversary.

Nancy R. Thiel, Attorney-infact for Marcia K. Sterling

06/09/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.