FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington D.C. 20549

ngton, D.C. 20549	OMB APPROVAL

OMB Number:	3235-0287
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* BARTZ CAROL															5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
	0111101	=													X	Director			10% Ov	·	
(Last) 111 MCI	(F NNIS PAR	ŕ	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 12/20/2005									X	Officer (give title below) Chairman, Preside		siden	Other (s below) t and CEO	`	
(Street)	FAEL C	A	94903			4. If Amendment, Date of Original Filed (Month/Day/Year)										dual or Joint/Group Filing (Check Form filed by One Reporting Per Form filed by More than One Re			rting Perso	ı	
(City)	(S	state)	(Zip)													Person					
		Tal	ble I - No	n-Deriv	vativ	e Se	ecuri	ties Ad	cquire	d, Di	spos	ed of	f, or Bei	neficia	lly (Owned					
1. Title of Security (Instr. 3) 2. Trans Date (Month/I						2A. Deemed Execution Date, if any (Month/Day/Year)		Code	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			4 and 5) Securiti Benefic Owned		s illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Am	ount	(A) or (D)	Price		Reported Transacti (Instr. 3 a	ion(s)			(Instr. 4)	
Common	Stock			12/20	0/200	5			М		1	3,472	A	\$7.42	219	1,014	,401 ⁽²⁾	D			
Common	Stock			12/20	0/200	5			М		1	2,284	A	\$8.14	107	1,026	,685 ⁽²⁾		D		
			Table II -										or Bene ole secu		y Oı	wned		,			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	4. Transa Code (8)				6. Date Expirati (Month/	on Dat	te	and	7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		D	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s llly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Expii Date	ration	Title	Amoun or Numbe of Shares	r						
Incentive Stock Option (right to buy)	\$7.4219	12/20/2005			M			13,472	09/14/20)04 ⁽¹⁾	09/14	4/2010	Common Stock	13,47	2	\$0	0		D		
Incentive Stock Option (right to	\$8.1407	12/20/2005			М			12,284	03/20/2)05 ⁽³⁾	03/20	0/2011	Common Stock	12,28	4	\$0	0		D		

Explanation of Responses:

- 1. The option vests over a four-year period beginning on 09/14/2000 at the rate of 0 shares on the first and second anniversaries, and 13,472 shares on each of the third and fourth anniversaries.
- 2. The total number of shares reported as beneficially owned includes shares that reflect the 2-for-1 stock split payable on December 20, 2004 to shareholders of record on December 6, 2004.
- 3. The option vests over a four-year period beginning on 03/20/2001 at the rate of 0 shares on the first, second and third anniversaries, and 12,284 shares on the fourth anniversary.

Nancy R. Thiel, Attorney-infact for Carol Bartz

12/20/2005

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.