FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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5. Relationship of Reporting Person(s) to Issuer

## Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

1. Name and Address of Reporting Person\*

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

2. Issuer Name and Ticker or Trading Symbol

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Last) (First) (Middle)  3. Date of Earliest Transaction (Month/Day/Year) 03/18/2004			Other (s below) sident and CEC	·
	ndividual or loi			)
SAN RAFAEL CA 94903	X Form file	ividual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially	y Owned			
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Year)  (Month/Day/Year)  2. Transaction Execution Date, if any (Month/Day/Year)  (Month/Day/Year)  2. Transaction Execution Date, if any (Month/Day/Year)  2. Transaction Code (Instr. 8)  4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)	5. Amount of Securities Beneficially Owned Follo Reported	s lly ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
Code V Amount (A) or (D) Price	Transactio (Instr. 3 an	on(s)		(Instr. 4)
Common Stock 03/22/2004 M 20,000 A \$11.56	525 519,	,942	D	
Common Stock 03/22/2004 S <sup>(1)</sup> 10,000 D \$28.2	23 509,	,942	D	
Common Stock 03/22/2004 S <sup>(1)</sup> 5,000 D \$28.3	504,	,942	D	
Common Stock 03/22/2004 S <sup>(1)</sup> 5,000 D \$28.2	25 499,	,942	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially (e.g., puts, calls, warrants, options, convertible securities)	Owned			
1. Title of Derivative Security (Instr. 3)  2.	Derivative derivative Security Security (Instr. 5) Beneficia		Ownership Form: Direct (D) or Indirect (I) (Instr. 4	Beneficial Ownership (Instr. 4)

(D)

20,000

Exercisable

03/18/2008<sup>(2)</sup>

03/18/2005(3)

09/11/2001<sup>(4)</sup>

(A)

3,472

496,528

Expiration Date

03/18/2014

03/18/2014

09/11/2006

Title

Common

Common

Stock

Stock

## **Explanation of Responses:**

\$28.8

\$28.8

\$11.5625

03/18/2004

03/18/2004

03/22/2004

Incentive Stock

Option

(right to buy) Non-Qualified Stock Option

(right to buy)

Option(right to buy) Non-Qualified Stock

1. The sales reported in this Form 4 were effected pursuant to a Rule 10b5-1 trading plan adopted by the reporting person on May 21, 2002, as amended.

Code

Α

A

- 2. The option vests over a 4-year period beginning on 03/18/2004 at the rate of 0 on each of the first, second and third anniversaries, and 3472 on the fourth anniversary.
- 3. The option vests over a 4-year period beginning on 03/18/2004 at the rate of 125,000 on each of the first, second and third anniversaries, and 121,528 on the fourth anniversary.
- 4. The option vests over a 5-year period beginning on 09/11/1996 at the rate of 199998 on the first, second and third anniversaires, and 191352 on the fourth and fifth anniversaires.

Nancy R. Thiel for Carol Bartz

Number

of Shares

3,472

496,528

20,000

\$0

\$0

\$<mark>0</mark>

03/22/2004

(Instr. 4)

3.472

496,528

632,698

D

D

D

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.